

# JEEDI Committee



## Joint Effort for Diversity, Equity, and Inclusion

### Mission Statement:

Our primary focus is to actively champion diversity, equity, and inclusion at CFGC. We're committed to creating an environment where everyone feels valued and respected. This means fostering a workplace culture that embraces diverse perspectives, ensuring all voices are heard, and promoting open-mindedness.

We're dedicated to building trust and having difficult conversations, striving to create an anti-racist environment where Allyship is the norm. We believe in actively engaging rather than passively observing, taking tangible steps to make CFGC a more inclusive place for all.

Our commitment extends to our clients, ensuring they are treated with respect and transparency. We provide education and resources for navigating conversations around diversity, equity, and inclusion, fostering increased self-awareness and cultural competency among our staff.

Furthermore, we're working to cultivate a diverse staff at all levels of CFGC. This includes reviewing our hiring practices, board composition, and overall staff makeup to ensure we're fostering a truly inclusive environment. Together, we're committed to driving meaningful change and creating a more diverse, equitable, and inclusive CFGC.

All staff are welcome to our bi-monthly JEEDI Committee meetings! We come together to brainstorm and ignite initiatives that drive diversity, equity, and inclusion across our agency. Every voice counts - step in, share your ideas, and shape our future together with JEEDI.