



Benefits

"Your Wellness Is Our Priority"



HEALTH



Medical HMOs – Blue Shield & Kaiser
 Dental – Delta Dental
 Vision – VSP
 Life Term / AD&D Insurance
 Fidelity 401(k)

PAID TIME OFF



Vacation Time
 Sick Time*
 11 Paid Holidays
 Wellness Days*
 Bereavement
 Professional Days
 Personal Days
 Jury Duty

VOLUNTARY BENEFITS



Aflac (Critical Care / Cancer)
 Unum Long Term Care
 Flexible Spending Accounts (FSA)
 United Pet Care
 InfoArmor Identity Theft Protection

EMPLOYEE PERKS



TicketsAtWork
 Wireless Discounts – AT&T and Verizon
 Dell Employee Discounts
 Loan Forgiveness Programs*

PROFESSIONAL PERKS



Hybrid Schedule*
 Free Clinical Licensure Hours
 Education Assistance Reimbursement
 Board Registrations Fee Reimbursement
 Professional Membership Dues Reimbursement

PROFESSIONAL DEVELOPMENT



CEUs
 Relias Training Courses
 EBPs
 Specialized Trainings
 Professional Committees

SELF CARE



Paid Wellness Days
 Paid Personal Day
 Employee Assistant Program
 Fitness Programs Through Medical Plans
 December Year-End Closure

CFGCLIFE



Staff Appreciation Events
 Year-End Celebration Event
 Company Bingo
 And So Much More!!!

*Contact Human Resources for further details

www.childguidance.org

Important: This summary of benefits is only a brief description of the Center's benefits program and is not a complete description of all policy provisions. Please refer to the Employee Handbook for complete detailed information. These benefits are subject to change, modification, or cancellation at any time, at the Center's sole discretion.